

Healthcare Staffing

Background Screening and Identity Verification

Healthcare staffing firms, from travel nurse agencies to gig platforms, must move quickly while meeting complex compliance requirements. First Advantage's Healthcare Staffing Center of Excellence (COE) combines deep industry expertise with automated, API-integrated screening to streamline background checks, cut administrative workload, and accelerate clinician placements with speed and confidence.

Streamline Every Hire

- **Credentialing Automation**
Automatically order, verify, and reuse credentials using smart clinic-matching algorithms.
- **API Integration**
Enable seamless onboarding directly through your staffing platforms and apps.
- **Global Screening**
Help to support compliance across 200+ countries for international hires.
- **Fraud Detection**
Verify identity to help prevent costly misplacements.

Why First Advantage?

We help staffing firms credential faster, reduce costs, and hire with speed and scale.

- RESTful API and white-label solutions
- Trusted by top staffing platforms
- Scalable for gig, per diem, and travel models



Delivering Real Outcomes for Healthcare Staffing Firms¹

90%

of U.S. criminal screens close on Day 1

500%

growth in identity-first customer adoption since 2022

90%

of education verifications completed by Day 3

24,000

drug test sites across the U.S.

"The attention to detail, responsiveness [and] willingness to customize solutions for our clients is absolutely first class."

– Senior Leader, AMN Healthcare

¹ First Advantage, as of 12/31/2024.

Healthcare Hiring Solutions

- ✓ **Drug and Occupational Health Screening**
Get consistent coverage wherever you operate with fast and expansive drug tests and occupational health screenings that draw from over 24,000 test sites nationwide.¹
- ✓ **Fingerprinting**
As approved contractors with the FBI, AHCA, and NMLS, our national network is equipped to capture and submit electronic fingerprints using digital technology, delivering turnaround times of less than 24 hours.
- ✓ **Global Background Checks**
With thorough background checks conducted in over 200 countries and territories, supported by regional experts, you can confidently move candidates forward.
- ✓ **Clinical Concierge**
Tailored to the unique program requirements of healthcare organizations, we coordinate candidate services end-to-end, reducing turnaround times from 16 days to as little as 4 to 7 days.
- ✓ **Identity Verification**
Use identity first services, available ahead of background screening or at other points in time, to help verify identity and detect potential fraudulent activity.
- ✓ **Criminal Background Checks**
Access fast, consistent results for background checks and a view of a candidate's history so you can hire with confidence.

Seamless Integrations

Streamline hiring productivity with screening that connects directly to the HR tools you already use.



dayforce

PageUp

UKG

symplr

icims



JOZZHR | LEVER | JOBVITE
by employ

ORACLE | Partner

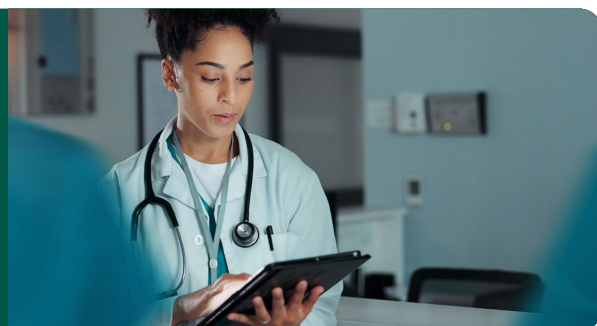
PARADOX

SAP SuccessFactors

Get Started Today

We'll help you hire and start workers sooner while mitigating risk and maintaining compliance.

Contact us →



¹ First Advantage, as of 12/31/2024. Note: Not all services are available at all locations.

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